

THINK WHAT HAPPENS IN LANSING DOESN'T AFFECT YOU?



PUBLIC ACTS 10, 42 AND 54

These Laws:

- Eliminate state standards for workplace ergonomics
- Tax your pension
- Require employees to pay any increased cost to health, dental, vision, prescription or other insurance benefits for the time period between the contract expiration and the new contract

The following are now prohibited subjects of bargaining:

- Who is or will be the policyholder of an employee group insurance benefit
- The composition of school improvement committees
- The decision to contract with a third party for non-instructional support services, though you can bid for providing non-instructional support services
- How the contracting of non-instructional support services impacts individuals or the bargaining unit
- The use of volunteers in schools
- Decisions on the use of experimental/pilot programs and the staffing of those programs

These are just a few of the provisions of these bills, get complete details on these bills and check out how your Senator and Representative voted on the AFT Michigan website: <http://www.aftmichigan.org>

What's Next on the Legislature's Agenda?

- House Bill 4052; Taxpayer funded equipment and facilities cannot be used for union or political activities. Also provides or \$1000 fine and/or imprisonment for violation
- House Bill 4306; Forces privatization of non-instructional workers in public school districts
- House Bill 4588; Prohibits public employers from allowing payroll deduction for dues
- House Bill 5002; Reduces benefits under Workers' Compensation

What Can You Do?

1. Sign-up to receive information via e-mail from AFT Michigan – www.aftmichigan.org - we will let you know when you need to email, call and write your Michigan Representative and Senator. You can also join our Facebook page – www.facebook.com/aftmichigan or find us on twitter.
2. Contribute to the union's PAC fund – we only change this situation when we change who is representing us in Lansing and campaigns cost money.
3. As Election 2012 approaches we must become active in campaigns, we must vote, and we must encourage our family and friends to vote for candidates who support us in our efforts to provide for our families and educate our students.



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