



Dillon Healthcare: A Summary

The Dillon Healthcare Plan is a piece of legislation that would affect public employees and public employee retirees. The chart below outlines how this piece of legislation would affect AFT bargaining units.

	Current System for AFT Members	Under Dillon’s Healthcare Plan
Who Has Healthcare	Most bargaining units have access to healthcare but some bargaining units do not. We are working hard to get better access to quality insurance for everyone.	The same people who have access to insurance would still have access but only to limited options. The same people who don’t have insurance would continue to be uninsured.
Which Healthcare Plans People Can Access	People have access to the plans that are in their collective bargaining agreements. Those plans are chosen with the specific bargaining units’ members in mind.	Public employees and public employee retirees would have access to the same set of plans that the state panel chooses. We don’t know yet which plans those would be, how much they would cost, or what they would cover.
Who Decides Which Plans People Get	The employers and the bargaining unit decide during contract negotiations after researching which plans best fit the local group.	A 13-member panel with 4 people representing public employees decides. Everyone on this panel is appointed by the governor, the senate majority leader or the speaker of the house.
What If You Don’t Like Your Plan	You can work during contract negotiations to have better access to healthcare.	You really don’t have much power. The 13-member panel decides and you have to live with it.
What Are the Drawbacks	Not everyone has access to quality health insurance and the cost of insurance is rising every year.	The same folks who are uninsured continue to be uninsured and healthcare costs continue to rise. This plan does not get at any of the underlying issues behind rising healthcare costs. The biggest savings under this plan come from cutting healthcare. Not only that, but it severely restricts collective bargaining rights and puts a great deal of power in the hands of people who aren’t even elected.

For more information go to: www.aftmichigan.org