





	<i>Senators 26 Republicans 12 Democrats</i>	<i>Emergency Managers</i>	<i>Emergency Managers</i>	<i>Tax Proposal</i>	<i>Wage Freeze</i>	<i>2011-12 School Aid</i>	<i>Teacher Tenure Requirements</i>	<i>Discharge or Demotion</i>	<i>Teacher Evaluation</i>	<i>Collective Bargaining</i>	<i>Increased Health Care Costs</i>	<i>Disability Compensation</i>	<i>Charter School Expansion</i>	<i>Collection of Union Dues</i>	<i>GSRAs Right to Unionize</i>	<i>Cyber School Expansion</i>
<b>VOTE NUMBER</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	
<b>BILL NUMBER</b>	4214	158	4361	4152	183	4625	4626	4627	4628	7	5002	618	4929	4246	619	
<b>AFT POSITION</b>	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N
Nofs, R-19	W	W	W	R	R	W	W	W	R	W	R	W	R	W	R	
Pappageorge, R-13	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	
Pavlov, R-25	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	
Proos, R-21	W	W	W	W	W	W	W	W	W	W	W	W	R	W	W	
Richardville, R-17	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	
Robertson, R-26	W	W	R	W	W	W	W	W	W	W	W	W	W	W	W	
Rocca, R-10	W	W	R	R	R	W	W	W	R	W	R	R	W	W	R	
Schuitmaker, R-20	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	
Smith, D-4	R	R	R	R	R	R	R	R	R	R	NV	R	R	R	R	
Walker, R-37	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	
Warren, D-18	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Whitmer, D-23	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Young, D-1	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	

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See explanation of bills at end of report.

bk:opeiu42aflcio: April 17, 2012

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	<i>Emergency Managers</i>		<i>Emergency Managers</i>		<i>Tax Proposal</i>	<i>Wages Freeze</i>	<i>2011-12 Education Budgets</i>	<i>Teacher Tenure Requirements</i>	<i>Discharge or Demotion</i>	<i>Teacher Evaluation</i>	<i>Collective Bargaining</i>	<i>Increased Health Care Costs</i>	<i>Disability Compensation</i>	<i>Charter School Expansion</i>	<i>Collection of Union Dues</i>	<i>GSRAs Right to Unionize</i>	<i>Paid Release Time</i>	<i>Domestic Partner Benefits</i>	
<b>VOTE NUMBER</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>17</b>	<b>18</b>			
<b>BILL NUMBER</b>	4214	158	4361	4152	4325	4625	4626	4627	4628	7	5002	618	4929	4246	4059	4770			
<b>AFT POSITION</b>	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N		
Agema, R-74	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W		
Ananich, D-49	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R		
Barnett, D-37	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R		
Bauer, D-68	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R		
Bledsoe, D-1	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R		
Bolger, R-63	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W		
Brown, D-39	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R		
Brunner, D-96	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R		
Bumstead, R-100	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W		
Byrum, D-67	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R		
Callton, R-87	W	W	W	W	W	W	R	W	W	W	R	R	W	W	W	W	W		

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<b>AFT POSITION</b>	<b>N</b>	<b>N</b>	<b>N</b>	<b>N</b>	<b>N</b>	<b>N</b>	<b>N</b>	<b>N</b>	<b>N</b>	<b>N</b>	<b>N</b>	<b>N</b>	<b>N</b>	<b>N</b>	<b>N</b>	<b>N</b>
Cavanagh, D-17	R	R	R	R	R	W	R	W	R	R	R	R	R	R	R	R
Clemente, D-14	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Constan, D-16	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Cotter, R-99	W	W	W	W	W	W	W	W	W	W	R	W	W	W	W	W
Crawford, R-38	W	W	W	W	R	W	W	W	W	W	W	W	W	W	W	W
Daley, R-82	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Damrow, R-84	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Darany, D-15	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Denby, R-47	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Dillon, D-75	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Durhal, D-6	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Farrington, R-30	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Forlini, R-24	W	W	R	W	W	W	W	W	W	W	W	W	W	W	W	W
Foster, R-107	W	W	W	W	W	W	W	W	W	R	W	W	W	W	W	W

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Franz, R-101	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Geiss, D-22	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Genetski, R-88	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Gilbert, R-81	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Glardon, R-85	W	W	W	W	W	W	W	W	W	W	W	W	R	W	W	W
Goike, R-33	W	W	R	W	W	W	W	W	R	R	W	W	W	W	W	W
Graves, R-51	----	----	----	----	----	----	----	----	----	----	----	NV	W	W	----	----
Greimel, D-29	----	----	----	----	----	----	----	----	----	----	----	NV	NV	R	----	----
Haines, R-43	W	W	NV	W	W	W	W	W	W	W	W	W	W	W	W	W
Hammel, D-48	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Haugh, D-42	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Haveman, R-90	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Heise, R-20	W	W	W	W	R	W	W	W	W	W	W	W	W	W	W	W
Hobbs, D-35	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Hooker, R-77	W	W	W	W	W	W	R	W	R	W	R	W	W	W	W	W









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Stapleton, D-4	R	R	R	R	R	W	R	W	R	R	R	R	R	R	R	R
Switalski, D-25	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Talabi, D-3	R	R	R	R	R	R	R	R	R	NV	R	R	R	R	R	R
Tlaib, D-12	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Townsend, D-26	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Tyler, R-78	W	W	W	W	W	W	W	W	W	W	W	R	R	W	W	W
Walsh, R-19	W	W	W	W	W	W	W	W	W	W	W	W	W	W	NV	W
Womack, D-7	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Yonker, R 72	W	W	W	W	W	W	W	W	W	W	R	W	W	W	W	W
Zorn, R-56	R	W	W	W	R	W	W	W	W	W	W	W	W	W	R	W

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1. **HB 4214 - EMERGENCY MANAGER** - creates the "Local Government and School District Fiscal Accountability Act," which provides for the review, management, and control of the financial and other operations of a local government (a municipal government or a school district).  
**SENATE VOTE #52: 26 YES / 12 NO** **HOUSE VOTE #34: 62 YES / 48 NO**
2. **SB 158 - EMERGENCY MANAGER** - amends PERA by doing the following: requires that new collective bargaining agreements between public employers and public employees include a provision allowing an emergency manager to reject, modify, or terminate the agreement; requires that this provision be a prohibited subject of bargaining; specifies that CBAs can be rejected, modified, or terminated pursuant to the Local Government and School District Fiscal Accountability Act; provides that PERA cannot confer a right to bargain that would infringe on the exercise of powers under the proposed Act; and exempts a local government from collective bargaining requirements during the term of a consent agreement entered into under the proposed Act.  
**SENATE VOTE #32: 26 YES / 12 NO** **HOUSE VOTE #35: 63 YES / 47 NO**
3. **HB 4361 - COMPREHENSIVE TAX PROPOSAL** - eliminates, limits, and restructures various income tax exemptions including pension/retirement income, personal exemptions, homestead property tax credits, and the state earned income tax credits in order to offset eliminating the Michigan Business Tax and instituting a substantially lower 6% corporate income or profit tax.  
**SENATE VOTE #170 (S-5): 20 YES / 19 NO** **HOUSE VOTE #88 (H-1): 56 YES / 53 NO / 1 NOT VOTING**
4. **HB 4152 - FREEZE WAGES & BENEFITS DURING COLLECTIVE BARGAINING NEGOTIATIONS** - amends PERA to cap wages and benefits at the level in effect when a collective bargaining agreement (CBA) expired until a new CBA takes effect; requires employees to pay increased costs of maintaining benefits after a CBA expires; and prohibits CBAs from retroactively increasing wages or benefits.  
**SENATE VOTE #208: 21 YES / 17 NO** **HOUSE VOTE #32: 63 YES / 47 NO**
5. **SB 183 (HB 4325) - K-12 SCHOOL AID BUDGET FOR 2011-12** - Senate version of budget bill to provide appropriations for School Aid for the 2011 - 2012 fiscal year.  
**SENATE VOTE #108: 20 YES / 19 NO** *(Lt. Gov. voted Yes to break tie vote)*
6. **HB 4325 - EDUCATION BUDGETS** - House version of budget bill to provide appropriations for 2011-12 and 2012-13 K-12 School Aid, Higher Education, and Community Colleges resulting in large cuts in all three types of educational institutions.  
**HOUSE VOTE #102: 57 YES / 53 NO**
7. **HB 4625 - TEACHERS TENURE REQUIREMENTS** - increases probationary period from 4 to 5 full years and allows probationary teachers to be dismissed at any time. It requires each school district's performance evaluation system to rate teachers as "highly effective," "effective," "minimally effective," or "ineffective." It mandates annual year-end evaluations and eliminates assumption of satisfactory performance if an evaluation is not conducted.  
**SENATE VOTE #438: 25 YES / 13 NO / 0 NOT VOTING** **HOUSE VOTE #294: 66 YES / 42 NO / 2 NOT VOTING**
8. **HB 4626 - DISCHARGE OR DEMOTION OF TEACHERS ON CONTINUING TEACHER TENURE** - revises permissible grounds for discharge or demotion of a teacher on continuing tenure. It replaces "reasonable and just cause" with "not arbitrary and capricious" for teacher tenure discharge, which means an employer only has to have a reason; i.e. being tardy twice. It redefines tenure demotion to mean a suspension without pay for 15 or more consecutive days or reduced compensation equivalent to 30 days. Allows for escrow of wages if criminal charges are filed against teacher.  
**SENATE VOTE #440: 25 YES / 13 NO / 0 NOT VOTING** **HOUSE VOTE #295: 60 YES / 48 NO / 2 NOT VOTING**

9. **HB 4627 - TEACHERS EVALUATION** - requires effectiveness of teachers as a determining factor when layoffs are required and prohibits the use of seniority or tenure status as a determining factor when a workforce reduction is necessary. It requires that a percentage of the evaluation to be based on student growth phased in over 3 years (25%, 40%, 50%). Creates a Governor's Council on Educator Effectiveness to create a model assessment tool for district to follow and to approve district-created assessment models.  
**SENATE VOTE #442: 20 YES / 17 NO / 1 NOT VOTING**      **HOUSE VOTE #296: 64 YES / 44 NO / 2 NOT VOTING**
10. **HB 4628 - COLLECTIVE BARGAINING** - adds SEVEN topics to the current list of prohibited subjects of bargaining, including (1) placement of teachers; (2) personnel decisions when conducting a reduction in force, a recall, or when hiring; (3) performance evaluation systems; (4) the discharge or discipline of employees; (5) the format, number, and timing of classroom observations conducted during performance evaluations; (6) the method of compensation and performance-based compensation and (7) letter to parents of "Ineffective" teachers.  
**SENATE VOTE #443: 20 YES / 18 NO / 0 NOT VOTING**      **HOUSE VOTE #297: 58 YES / 50 NO / 2 NOT VOTING**
11. **SB 7 - INCREASES PUBLIC EMPLOYEE HEALTH CARE COSTS** - limits employer's contribution to its employee health care benefits. The bill establishes a hard cap or a board-approved 80% cap on employer payment for public employee health care. It covers public school districts; public school academies; intermediate school districts; community colleges, junior colleges; and public institutions of higher education. (For the requirements in SB 7 to apply to universities, the constitutional amendment contained in SJRC would have to be adopted by a 2/3 vote, followed by a ballot proposal vote.)  
**SENATE VOTE #214: 25 YES / 13 NO**      **HOUSE VOTE #316: 59 YES / 48 NO / 3 NOT VOTING**
12. **HB 5002 - WORKER'S DISABILITY COMPENSATION ACT AMENDMENTS** - makes numerous changes to the Worker's Disability Compensation Act. The bill defines "wage earning capacity" as the wages the worker is capable of earning, whether or not actually earned. If an injured worker is determined to have the capacity to earn, even though not employed, that dollar amount is deducted from the worker's compensation formula. This bill states if you are "eligible" for a pension, regardless of your financial ability or desire to retire, the amount of "potential pension" would be deducted from your worker's compensation formula. Currently, after ten days from the inception of medical care, the worker can choose to treat with a physician of his or her choice by providing the employer with the name of the physician and the intent to seek care from that individual. This bill increases that time period to 45 days, meaning that the employer chooses who provides medical care for the first 45 days.  
**SENATE VOTE #759: 20 YES / 16 NO / 2 NOT VOTING**      **HOUSE VOTE #445: 59 YES / 49 NO / 1 NOT VOTING**
13. **SB 618 - CHARTER SCHOOL EXPANSION** - permits authorizers to allow charter schools to operate at more than one site under one board; exempts charter school property from real and personal property taxes; deletes geographical boundaries for community college authorized charters schools; removes 150 cap on university authorized charter schools; deletes the number and geographical limits on urban high school academies; and removes the "schools of excellence" graduation rate and conversion stipulations.  
**SENATE VOTE #564 (S-1): 20 YES / 18 NO**      **HOUSE VOTE #603 (H-4): 58 YES / 49 NO / 1 NOT VOTING**
14. **HB 4929 - PROHIBITS SCHOOL DISTRICTS FROM COLLECTING UNION DUES** - prohibits public school employers from collecting union dues during the payroll process. Unions no longer have the right to collective bargaining for such dues deductions and deductions cannot be made even if unions pay for collection expenses.  
**SENATE VOTE #119: 20 YES / 18 NO / 0 NOT VOTING**      **HOUSE VOTE #333: 55 YES / 53 NO / 2 NOT VOTING**
15. **HB 4246 (SB 971) - BAN ON GRADUATE STUDENT RESEARCH ASSISTANTS UNIONIZING** - declares that graduate student research assistants are not public employees entitled to representation or collective bargaining.  
**SENATE VOTE #123: 26 YES / 12 NO / 0 NOT VOTING**      **HOUSE VOTE #97: 63 YES / 47 NO / 0 NOT VOTING**

**16. SB 619 - CYBER SCHOOL EXPANSION** - would delete the current limit on the number of contracts that can be issued for cyber charter schools; the current requirements that cyber school students be previously enrolled in public school and that a cyber school offer all of grades K12; any requirements (including demonstrated success) for entities to operate cyber schools; and enrollment limits on cyber contracts; and removes incentives for cyber schools to seek out high school dropouts.

**SENATE VOTE #564: 20 YES / 18 NO**

**17. HB 4059 - PROHIBITS PAID RELEASE TIME** - would amend the Public Employment Relations Act (PERA) to prohibit collective bargaining agreements from requiring or allowing paid release time for union officers or bargaining representatives to conduct union business or otherwise carry out the duties of the union if the time is paid by the public employer. The measure would apply to local governmental entities, including municipalities, and school districts.

**HOUSE VOTE #76: 59 YES / 47 NO / 4 NOT VOTING**

**18. HB 4770 - PROHIBITS DOMESTIC PARTNER BENEFITS** - would prohibit public employers from including domestic partner benefits in their public employee compensation package and would make domestic partner benefits a prohibited subject in collective bargaining.

**HOUSE VOTE #331 & 332: 64 YES / 44 NO / 1 NOT VOTING**

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