

Welcome!

From the Officers



David Hecker,
President



Lois Lofton-Doniver,
Secretary-Treasurer

We are pleased to offer this online publication *What Every Member Should Know*. Our intent is to provide quick and easy access to information concerning you and your union.

In determining what information would be of most value to you, we try to keep in mind the various career stages and job descriptions of all our members.

The information is divided into two general sections: **What you should know about your union** and **What you should know about your profession**.

While we hope you will find the information we have assembled valuable, we encourage you to forward any suggestions for improvements.

As you proceed in your quest know that your union is at your side.

In Solidarity,

David & Lois

Acknowledgements

In true union spirit, *What Every Member Should Know* was a collaborative effort. In alphabetical order the following people contributed their knowledge and expertise.

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